

**EXHIBIT A**



The McGraw-Hill Companies

**Employment Application**

The McGraw-Hill Companies is an equal opportunity employer and will not discriminate on the basis of an individual's race, color, religion, sex, sexual orientation, national origin, age, disability or any other characteristic protected by federal, state or local law.

**Instructions to Applicants:**

So that you will receive full consideration for employment opportunities at The McGraw-Hill Companies, please be certain to fill in all the spaces on this company's application form.

**This employment application is not a contract and it is not meant to impose any legal obligation upon either you or The McGraw-Hill Companies. If you are hired, your employment shall be "at will" and may be terminated at any time for any reason with or without prior notice or cause. Any oral statement or promises to the contrary are not binding upon The McGraw-Hill Companies.**

**Personal Data**Date 05/02/03

Applying for position as Talent Acquisition<sup>Sp.</sup> Salary required \$50k Date Available 05/05/03  
 Name Kilduff Judy A.  
(Last) (First) (Middle)  
 Address 124 Willow St. #7 Brooklyn NY 11201  
(Street) (City) (State) (Zip)  
 Telephone no. (718) 254-9015 Social Security no. 439-67-6402  
(Area code)

Are you currently authorized to work for all employers in the United States on a full-time basis, or only for your current employer?

all

If you are authorized to work for all employers, are you currently in F-1 or J-1 status? F-1 ☐ J-1 ☐ (check one)

Can you, within three days of employment, submit verification of both your identity and your authorization to work in the U.S. pursuant to the U.S. Immigration Reform and Control Act of 1986? Yes ☐ No ☐

If under 18 years of age, can you submit a work permit after an offer of employment has been made? Yes ☐ No ☐

Have you ever been employed by The McGraw-Hill Companies? Yes ☐ No ☒

(If Yes, give location and dates) \_\_\_\_\_

Have you previously applied for employment with The McGraw-Hill Companies? Yes ☒ No ☐

How were you referred to The McGraw-Hill Companies? (Indicate name of referral source).

Agency ☐ \_\_\_\_\_ School ☐ \_\_\_\_\_

Advertisement ☐ \_\_\_\_\_ Other ☐ \_\_\_\_\_

The McGraw-Hill Companies' employee ☒ Deborah O'Connor Direct contact ☐

**Employment Data**

List all full-time, part-time, temporary, or self-employment positions. Begin with current or most recent employer.

Company name IQPC Employed from 10/02 To 03/03  
 Address 420 Lexington Ave. New York NY 10017  
 Street City State Zip code  
 Salary or earnings \$40k + bonus  
 Supervisor's name and title Lea Worth, Managing Director Telephone (Area code) (212) 885-27  
 Your position title Conference & Membership Manager  
 Description of duties Provided administrative + logistical support to all Shared Service conferences. Marketed + sold organization memberships.  
 Reason for leaving Resigned to find career in HR field.  
 Other compensation (give detail on current commissions, incentives, bonuses, etc.)

Company name Forrest Edwards (temp. at Marsh, Inc.) Employed from 08/02 To 10/02  
 Address 1166 Avenue of the Americas NY, NY 10036  
 Street City State Zip code  
 Salary or earnings \$16/hr  
 Supervisor's name and title Brian Goshen, MD HR for NA Telephone (Area code) (212) 345-600  
 Your position title Administrative Assistant (HR)  
 Description of duties Provided support to one MD and two VPs in Human Resources. Did small amount of project work.  
 Reason for leaving job offer at IQPC  
 Other compensation (give detail on current commissions, incentives, bonuses, etc.)

Company name SDL Center for Financial Education Employed from 06/00 To 05/02  
 Address 321 East Main St. Charlottesville, VA  
 Street City State Zip code  
 Salary or earnings \$82k + bonus  
 Supervisor's name and title Mary McDaniel, Managing Director Telephone (Area code) (434) 951-75  
 Your position title Program Manager  
 Description of duties Provided support to all Center events, as well as research and marketing assistance. Designed one program, start to finish.  
 Reason for leaving Relocation  
 Other compensation (give detail on current commissions, incentives, bonuses, etc.)

Company name SDL Financial Employed from 07/98 To 06/00  
 Address 321 East Main St. Charlottesville, VA  
 Street City State Zip code  
 Salary or earnings 27,500 + bonus 29,000  
 Supervisor's name and title Mark Outlaw, Dir., Advertising Sales Telephone (Area code) n/a  
 Your position title Directories Editor / Head of Directory Services  
 Description of duties Managed several print publications from start to finish.  
 Reason for leaving offer at SDL Center.  
 Other compensation (give detail on current commissions, incentives, bonuses, etc.)

**Educational Data**

Schools	Print Name, Number and Street, City, State, and Zip Code for each School Listing	Dates	Type of Course or Major	Graduated?	Degree Received
High School	Slidell High School #1 Tiger Dr. Slidell, LA 70458		gifted curriculum	1994	
College	Hollins University Roanoke, VA	From 9/94 To 5/98	Economics with business focus	1998	BA
Graduate School		From _____ To _____			
Trade, Bus. Night, or Corresp.		From _____ To _____			
Other		From _____ To _____			

**Skills**Keyboarding speed 45+ words per minute.

Steno speed \_\_\_\_\_ words per minute. Method \_\_\_\_\_

Computer Hardware Equipment \_\_\_\_\_

Software Knowledge Microsoft Office, Quark, WEST, ACT

Other Job-Related Skills \_\_\_\_\_

**Special Abilities**

Use this space to tell us about your special abilities, interests or other information that will assist us in evaluating your qualifications (i.e. foreign languages, etc.).

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Are you at present bound by a non-competition or non-disclosure agreement or any other comparable agreement or understanding with any prior employer? Yes ☐ No ☒

If your answer is "Yes", please attach a complete copy of such agreement or understanding to the employment application.

I confirm that all my answers to the questions in this employment application are accurate and complete. I also understand that the submission of any false information in connection with this employment application may be cause for immediate discharge at any time thereafter should I be employed by The McGraw-Hill Companies. I understand that my employment will be contingent upon the accuracy, completeness, and acceptability of the information furnished to you.

Permission is granted to The McGraw-Hill Companies to verify all statements in this employment application. I understand my present employer will not be contacted until after I accept an offer of employment with The McGraw-Hill Companies, unless I give express permission to do so.

I have read the above statement and accept the same as a condition of my employment with The McGraw-Hill Companies.

Date 05/02/03

Judy Kilduff

(Signature of Applicant)

### FOR HUMAN RESOURCES USE ONLY

#### Office Skills Test

Keyboarding \_\_\_\_\_ Steno \_\_\_\_\_ Spelling \_\_\_\_\_

Other Skills \_\_\_\_\_

#### Employee referral award

Regular		Special	
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Human Resources Representative \_\_\_\_\_